



IMPORTANT CHANGES TO YOUR PRESCRIPTION DRUG FORMULARY Effective January 1, 2008

Dear Valued Member:

Beginning January 1, 2008, your prescription benefits will be transitioning to Catalyst Rx, a full-service pharmacy benefit management company serving five million members in all 50 states.

The 2008 Catalyst Rx *Preferred Drug List* for Sandia National Laboratories' employees and their dependents is a tool that helps guide you and your physician in choosing medications that allow the most effective use of your prescription drug benefit. As a result of this transition, differences between your current prescription drug formulary and the *Preferred Drug List* may affect you. Some medications will no longer be available as preferred products, but will still be covered at the non-preferred copayment level.

For your convenience, we have included a list of these products and provided preferred alternatives that are on the *Preferred Drug List* at the generic or preferred brand-name copayment levels. If you are currently taking a product that is listed as non-preferred, ask your physician if a lower cost preferred brand, generic, or over-the-counter drug might be appropriate*.

Please be aware that this is not an all-inclusive list and formulary changes can occur at any time. Benefit designs may vary with respect to drug coverage, quantity limits, step therapy, days supply and prior authorization. For a list of preferred products, please log on to our Web site at www.catalystrx.com. To log on, simply enter the following username and password in the "Members Login" section on the right side of the screen, then click "Login." Plan Username: SNL; Plan Password: SNL.

If you have any questions, please call our Customer Service Department at 1-866-854-8851. Customer Service Representatives are available 24 hours a day, seven days a week to assist you. Thank you and we look forward to serving you.

Sincerely,

Catalyst Rx

^{*} Most over-the-counter options are not eligible for benefits under most plans, but may offer additional savings and convenience.